

**Minutes for the Special Meeting of Session  
of the  
Clinton Presbyterian Church  
*December 6, 2009***

Approved:

The meeting was called to order at 12:35pm. Pastor Becci Curtis opened with prayer.

1. Roll Call

- a. Elders present: Gary Lindgren, Dave Boyer, Lisa Miller, Bill Kreutel, Gwili Marsh, Lori Hannon, Carol Kotopoulos, Steve Hovey, Ino Sowder, Kevin Spangler, Tim MacKinnon, Liz Scannell, Arleen Buchanan
- b. Elders absent: Dorothy Battaglia
- c. Pastor: Becci Curtis
- d. Staff: Matthew Bradley

2. Introduction of new members

Session members introduced themselves and new members did the same. Pastor Becci asked the new members about their faith. New members shared what had drawn them to CPC.

MOTION: to invite into membership of the Clinton Presbyterian Church, Michelle Anese, Christina Dellibovi, Matthew Dellibovi, Grace Guo, Janet Traphagen. Kit Crainey will be welcomed as a new member as well. She has previously been interviewed by Session, but was unable to attend a service at the time. 2<sup>nd</sup> and unanimously approved.

This class of new members will be introduced and accepted by the congregation at the 11:00 service on December 13, 2009.

2. Use of the church by outside group.

Pastor Becci informed the elders that a production company for a television soap opera had asked to use the sanctuary for the filming of an episode involving a wedding that involves a shooting. Given the content of the segment (shooting) there was concern expressed.

MOTION: to permit the use of the sanctuary for the filming of a segment of a soap opera. Moved and seconded. Motion denied.

3. Employee Manual

Steve requested comments from the elders following their review of the new manual for non-ordained staff. Minor changes were suggested relative to the continuity and use of titles and responsibilities.

#### 4. Budget Review

a. Budget overview - led by the Finance Committee, Session reviewed various sections of the budget that were noteworthy or had significant change. Discussion focused in particular on the status of pledging this year and the increase in the Mission budget. Modifications to the budget will be made by using dedicated mission funds to supplement the budgeted amount for family support.

#### b. Personnel Budget

Pastor Becci and Matthew were excused during this portion of the budget discussion. Personnel made recommendations regarding salaries for the coming year and provided background information about salary recommendations and the results of their research in the church community and the community at large this year. Personnel also made recommendations to re-allocate, at her request, various items in Pastor Becci's compensation. Any changes require congregational approval.

MOTION: to recall the vote regarding cash gifts to staff that was passed at the November 17<sup>th</sup> meeting and replace it with new bonus amounts for staff. Motion carried.

MOTION: to accept the proposed budget of \$554,562.00 with a deficit of \$75,800.

Discussion followed and as a result of the discussion the motion was amended as follows:

MOTION: to accept the proposed budget with an amended deficit of \$73,600. Motion was seconded and passed unanimously.

#### e. Congregational Meeting

MOTION: to schedule a congregational meeting for December 20<sup>th</sup> to amend the terms of call for Pastor Becci. Moved, 2<sup>nd</sup> and approved.

MOTION: to adjourn at 3:20  
Closed in prayer by Pastor Becci Curtis.

Next Meeting is December 15, 2009